

**A RESOLUTION OF THE CITY OF GRAND PRAIRIE, TEXAS, FOR  
COMMUNITY DIVERSITY, INCLUSION, JUSTICE AND EQUALITY**

**WHEREAS**, circumstances gripping our nation's consciousness are demanding true racial justice reform and an end to racism, the Grand Prairie City Council calls upon city employees and Grand Prairie residents to demonstrate human dignity toward one another; and look inside their hearts to reflect on how we can be a positive force in advocating for a world without the scourge of racism; and

**WHEREAS**, people all want the same thing from this life: safety, love, peace, hope, equality, unity, kindness, empathy, understanding and justice; and

**WHEREAS**, the city of Grand Prairie celebrates and welcomes diversity, inclusion, equality and equity as essential to a positive and healthy community; and

**WHEREAS**, the city of Grand Prairie is committed to fostering attitudes, behaviors, practices and knowledge that promote and habituate diversity and inclusion in our workplace, actions, and perspectives;

**WHEREAS**, the city of Grand Prairie embraces the shared values of justice, opportunity, community and equity, recognizing we are a better community when everyone has a chance to reach his or her full potential;

**NOW, THEREFORE, BE IT RESOLVED, BY THE CITY COUNCIL OF THE CITY OF GRAND PRAIRIE, TEXAS** that on this day of June 16, 2020, the city of Grand Prairie will continue to:

Encourage its elected officials, employees and residents to develop empathy for people whose life experiences are different than our own, and

Develop programs and services designed to explore, understand, celebrate and embrace our differences, and

Recognize and reaffirm its commitment to fostering an inclusive culture, respectful to all, that values the diversity of its residents, and

Strive to act with humility and openness as we evolve new and better insights and solutions to achieving a safer, more equitable community and acknowledge this is a journey that may have setbacks through which we will persevere, and will require a long-term and ongoing commitment from this and future City Councils; and

Stand together with its residents in respecting one another, and seek throughout the year to create connections in our community to embrace the humanity of all.

**PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF GRAND PRAIRIE, TEXAS, ON THIS THE 16<sup>th</sup> DAY OF JUNE 2020.**